



Republic of the Philippines
Region IX
PROVINCE OF ZAMBOANGA SIBUGAY
Municipality of Buug
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OFFICE OF THE SANGGUNIANG BAYAN

Excerpt FROM THE MINUTES OF THE 43RD REGULAR SESSION OF THE SANGGUNIANG BAYAN NG BUUG ZAMBOANGA SIBUGAY HELD AT THE MUNICIPAL SESSION HALL, BUUG, ZAMBOANGA SIBUGAY ON NOVEMBER 25, 2024 AT 10:00 IN THE MORNING.

NAME	POSITION	PRESENT	ABSENT	LATE	OB
HON. JONAM R. LAGAS	Municipal Vice-Mayor Presiding	√			
Hon. Marvin Jessie G. Gako	SB Member	√			
Hon. Sherwin R. Quintero	SB Member	√			
Hon. Romeo L. Cerbo	SB Member	√			
Hon. Freida C. Curiba	SB Member	√			
Hon. Abdul S. Dimasagka	SB Member	√			
Hon. Julio S. Alcantara, Jr.	SB Member	√			
Hon. Eduardo F. Emorecha	SB Member	√			
Hon. Renato T. Banagan	SB Member, Floor Leader	√			
Hon. Keith Jones B. Lagas	Liga Ng Mga Barangay				√
Hon. Riel Laurence F. Maquiling	SKF President	√			

MUNICIPAL ORDINANCE NO. 43-2024

AN ORDINANCE CREATING THE PLANTILLA POSITION OF ARCHITECT III (SALARY GRADE 19) IN THE MUNICIPAL ENGINEERING OFFICE AND ABOLISHING THE PLANTILLA POSITION OF ARCHITECT IV (SALARY GRADE 22, ITEM NO. 5), PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES

WHEREAS, Section 76 of Republic Act (R.A) No.7160, otherwise known as the Local Government Code of 1991, provides that every local government unit shall design and implement its own Organizational Structure and Staffing Pattern, taking into consideration its service requirement and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission;

WHEREAS, the Municipality of Buug recognizes the need to streamline operations and better align the staffing requirements of the Municipal Engineering Office with available resources;

WHEREAS, pursuant to **Republic Act No. 6758**, otherwise known as the **Compensation and Position Classification Act of 1989**, particularly **Chapter 9.2.1.5**, which provides guidelines for the 1st to 3rd class municipalities for the highest position below the rank of an assistant department head may be allocated in accordance with the following standard leveling of positions based on the level and class of the LGU;

WHEREAS, the abolition of the current Architect IV position (Salary Grade 22, Item No. 5) and the creation of the position of Architect III (Salary Grade 19) will contribute to more effective resource management without compromising the delivery of services;

NOW, THEREFORE, BE IT ORDAINED BY THE SANGGUNIANG BAYAN IN SESSION ASSEMBLED, THAT:

SECTION 1. CREATION OF THE POSITION OF ARCHITECT III. There is hereby created one (1) plantilla position of **Architect III** with **Salary Grade 19** under the Municipal Engineering Office. The qualifications, duties, and responsibilities for this position shall conform to Civil Service Commission standards and guidelines;

SECTION 2. ABOLITION OF THE POSITION OF ARCHITECT IV. The current plantilla position of **Architect IV** with **Salary Grade 22, Item No. 5** under the Municipal Engineering Office is hereby abolished;

This decision is in accordance with **DBM Circular No. 2007-06**, which specifies that positions with higher salary grades, such as Architect IV, are not appropriate for third-class municipalities due to their budgetary limitations and classification;

SECTION 3. FUNDING REQUIREMENTS. The necessary funds for the creation of the Architect III position shall be sourced from the reallocated funds of the abolished Architect IV position. The Municipal Budget Office shall ensure that the funding complies with all applicable financial regulations and laws;

SECTION 4. IMPLEMENTATION. The Municipal Human Resource Management Office (HRMO), in coordination with the Municipal Budget Office and the Municipal Engineering Office, shall ensure the implementation of this ordinance, including the necessary revisions to the plantilla of personnel;

SECTION 5. APPOINTMENT OF PERSONNEL. The appointment to the newly created Architect III position shall follow the standard recruitment, selection, and appointment process as mandated by the Civil Service Commission. Any personnel affected by the abolition of the Architect IV position shall be given priority for reassignment, provided they meet the qualifications;

SECTION 6. REPEALING CLAUSE. All ordinances, resolutions, or provisions thereof that are inconsistent with this ordinance are hereby repealed or amended accordingly;

SECTION 7. EFFECTIVITY. This ordinance shall take effect immediately upon its approval and compliance with the posting and publication requirements set forth in Republic Act No. 7160;

ENACTED this 25th day of November 2024 in the Municipality of Buug, Province of Zamboanga Sibugay.

CERTIFIED CORRECT:

ROSAMEE VILLASOR-APDUHAN

Sangguniang Bayan Secretary

ATTESTED:

HON. JONAM R. LAGAS
Municipal Vice-Mayor/Presiding

APPROVED:

HON. DIONESIA B. LAGAS
Municipal Mayor

Date Approved: _____