



Republic of the Philippines  
Region IX  
PROVINCE OF ZAMBOANGA SIBUGAY  
Municipality of Buug

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**OFFICE OF THE SANGGUNIANG BAYAN**

Excerpt FROM THE MINUTES OF THE 21<sup>st</sup> REGULAR SESSION OF THE SANGGUNIANG BAYAN NG BUUG  
ZAMBOANGA SIBUGAY HELD AT THE MUNICIPAL SESSION HALL, BUUG, ZAMBOANGA SIBUGAY ON JUNE 9, 2025  
AT 10:00 IN THE MORNING.

NAME	POSITION	PRESENT	ABSENT	LATE	OB
<b>HON. JONAM R. LAGAS</b>	Municipal Vice-Mayor <b>Presiding</b>	✓			
Hon. Marvin Jessie G. Gako	SB Member	✓			
Hon. Sherwin R. Quintero	SB Member	✓			
Hon. Freida C. Curiba	SB Member	✓			
Hon. Romeo L. Cerbo	SB Member	✓			
Hon. Abdul S. Dimasagka	SB Member	✓			
Hon. Julio S. Alcantara, Jr.	SB Member		✓		
Hon. Eduardo F. Emorecha	SB Member	✓			
Hon. Renato T. Banagan	SB Member, Floor Leader	✓			
Hon. Keith Jones B. Lagas	Liga Ng Mga Barangay	✓			
Hon. Riel Laurence F. Maquiling	SKF President	✓			

**MUNICIPAL ORDINANCE NO. 16-2025**

**AN ORDINANCE RATIFYING/MODIFYING THE POSITION TITLE OF NURSE II (SALARY GRADE 17) TO NURSE III (SALARY GRADE 17) IN THE MUNICIPALITY OF BUUG, PROVINCE OF ZAMBOANGA SIBUGAY**

**WHEREAS**, pursuant to DBM Budget Circular No. 2021-2, dated August 25, 2021, the Department of Budget and Management has issued guidelines for the upgrading and modification of nurse positions in the government to reflect appropriate nomenclature and functions based on the Revised Nurse Position Classification Standards;

**WHEREAS**, the Circular provides that Nurse II positions (SG 17) shall be modified to Nurse III (SG 17) without a change in salary grade, and applies to all departments, bureaus, agencies, state universities and colleges (SUCs), government-owned or controlled corporations (GOCCs), and Local Government Units (LGUs);

**WHEREAS**, Section 447 of Republic Act No. 7160 or the Local Government Code of 1991 empowers the Sangguniang Bayan to approve ordinances that promote the general welfare of the municipality and its personnel, and to enact measures necessary for the efficient and effective governance of the LGU;

**WHEREAS**, the Municipality of Buug recognizes the importance of its health personnel, especially the nursing staff, in the delivery of primary health care and public health services, particularly in light of ongoing national and local health challenges;

**WHEREAS**, by ratifying and modifying the position title of Nurse II to Nurse III, the LGU seeks to comply with national policy, strengthen its local health workforce, and support the career growth and professional development of its nurses;

**WHEREAS**, this ratification/modification does not entail an increase in salary or additional budget allocation, as the Salary Grade remains the same (SG 17), and thus shall not affect the existing appropriations of the Local Government;

**NOW, THEREFORE**, on motion duly seconded and after due deliberation, BE IT ORDAINED by the Sangguniang Bayan of Buug, Province of Zamboanga Sibugay, in session assembled, that:

**SECTION 1. TITLE.**

This Ordinance shall be known as: **"An Ordinance Ratifying/Modifying the Position Title of Nurse II (Salary Grade 17) to Nurse III (Salary Grade 17) in the Municipality of Buug, Province of Zamboanga Sibugay."**

**SECTION 2. RATIFICATION AND MODIFICATION OF POSITION.**

The existing Nurse II (SG 17) position in the official plantilla of the Municipality of Buug is hereby ratified and modified to Nurse III (SG 17) in accordance with DBM Budget Circular No. 2021-2.

**SECTION 3. OBJECTIVES.**

This Ordinance aims to:

- a. Align the LGU's staffing pattern with updated DBM-prescribed standards;
- b. Comply with national issuances and circulars relevant to LGU operations;
- c. Ensure appropriate recognition of roles and responsibilities of government nurses;
- d. Support the career advancement of LGU-employed health workers.

**SECTION 4. LEGAL BASES.**

This Ordinance is grounded on the following legal references:

DBM Budget Circular No. 2021-2 dated August 25, 2021;

Republic Act No. 7160 (Local Government Code of 1991);

Civil Service Commission (CSC) Policies on Plantilla Modification and Position Classification Standards.

**SECTION 5. NO ADDITIONAL APPROPRIATION REQUIRED.**

The modification of the position title shall not entail any additional budget as it retains the same salary grade and compensation package. The Municipal Budget Office shall ensure that the annual budget reflects this change without the need for budget augmentation.

**SECTION 6. IMPLEMENTATION MECHANICS.**

- a. The Municipal Human Resource Management Officer (HRMO) shall prepare and submit the necessary documentation for the revision of the LGU's Plantilla of Personnel;
- b. The Municipal Mayor shall endorse the modified plantilla to the Civil Service Commission and the Department of Budget and Management for validation and approval;
- c. The Municipal Budget Officer shall incorporate the approved changes in the succeeding budget cycle, if necessary.

**SECTION 7. MONITORING AND COMPLIANCE.**

The HRMO shall regularly review LGU personnel positions to ensure continued compliance with DBM and CSC regulations, and report to the Sangguniang Bayan on the status of this implementation.

**SECTION 8. REPEALING CLAUSE.**

All previous ordinances, resolutions, executive orders, or circulars inconsistent with this Ordinance are hereby repealed, amended, or modified accordingly.

**SECTION 9. SEPARABILITY CLAUSE.**

If any provision of this Ordinance is declared unconstitutional or invalid, the other provisions not affected thereby shall remain in full force and effect.

**SECTION 10. EFFECTIVITY.**

This Ordinance shall take effect immediately upon approval.

**ENACTED** this 9th day of June, 2025 at the Sangguniang Bayan Session Hall, Buug, Zamboanga Sibugay.

**CERTIFIED CORRECT:**

  
**ROSAMEE VILLASOR-APDUHAN**  
Sangguniang Bayan Secretary

**ATTESTED:**

  
**HON. JONAM R. LAGAS**  
Municipal Vice-Mayor/Presiding

**APPROVED:**

  
**HON. DIONESIA B. LAGAS**  
Municipal Mayor  
Date Approved: Jun 11-25